



The senior management of *Baycrest Project & Construction Management* is committed to provide a safe work environment, and a work environment that promotes occupational health. Preventing employees from injury or occupational disease is a major continuing objective. We are committed to providing an accident-free workplace through effective administration, education and training. All employees must be dedicated to the continuing objectives of reporting and eliminating the "near misses" which will greatly reduce the risk of injuries.

Our company's philosophy is that the well-being of the company and clients is dependent on the health and safety of our workforce. Senior management recognizes the rights of workers to work in a safe and healthy work environment and promises that every reasonable precaution will be taken for the protection of all workers and the public.


Supervisors are responsible for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment required are safe and that each worker works in compliance with established practices and procedures for each piece of equipment. Workers must receive adequate training to understand and follow those practices and procedures to protect their health and safety and the health and safety of their co-workers.

All employees and subcontractors have the responsibility to protect their own and fellow workers' health and safety by working in compliance with the *Occupational Health and Safety Act*, all applicable regulations, and follow safe work practices and procedures established by the company.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors. We are committed to work jointly with relevant personnel including workers in the development and implementation of the health and safety program. The attitude and cooperation of all employees in preventing accidents will assist in achieving an accident-free workplace.

Everyone from the president to new workers have the responsibility to ensure a safe and healthy workplace. Let's all work together to prevent incidents and/or accidents.

This policy will be reviewed at least annually to ensure that it meets the needs of the company, and is made available to all employees, subcontractors and the public.



President

September 28, 2020

Date

Art Di Cecco

Print Name